



Lodge #49 – Aurora Police Department January 14, 2010

To: All members Fraternal Order of Police; Lodge 49
From: Chuck DeShazer, Lodge President
Subject: Fair Share Update

Since the last communication regarding fair share was communicated May 30, 2007 by then Lodge president Bill Revelle, I thought it appropriate to update on what has occurred.

In February, our attorney firm of Hamilton and Faatz received a letter from APA attorney Tom Buescher. The letter was dated February 10, 2009, and indicated the APA's intent to take Lodge 49 to an arbitration hearing over fair share for the contract year of 2006. This was the first official contact regarding 2006 fair share since the FOP Board's repeated attempts to resolve the questions in mid 2007

In response to the letter, I contacted several APA Board members in an attempt to resolve the issue and avoid the expense of arbitration. The FOP Board of 2007 had four questions surrounding the amount claimed dealing with financial calculations.

In early July, 2009, the two Boards met. We were finally able to pose our questions. The APA president agreed our concerns were not unreasonable and we were assured an answer by August 1, 2009.

As of this writing, we have not received any response.

As a reminder, the FOP Board's position is each officer is responsible for their fair share regarding the labor contract. We believe that the amount should be fair and therefore exercise due diligence to ensure the agreed amount is just that, fair. We are working to ensure that you are protected and your interests are preserved.